

SCHEDULE A - Minimum Rates (Effective January 1, 2018 to December 31, 2018)

*All amounts in Canadian Dollars JOB CLASSIFICATIONS	TIER 1	TIER 2	TIER 3	TIER 4	TIER 5
	FEATURE M.O.W. MINI-SERIES \$12 Million CAD+	FEATURE M.O.W. MINI-SERIES \$5.5 Million CAD+	FEATURE M.O.W. MINI-SERIES \$3 Million - \$5.5 million CAD SERIES \$450,000 - \$900,000 CAD per 1/2 hour episode OR \$900,000 - \$2 million CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 4)	LOW BUDGET FEATURE \$1.25 to \$3 Million CAD M.O.W. \$1.25 Million CAD+	ALL PROJECTS under \$1.25 Million CAD
ANIMAL WRANGLER		<5% over Tier 1	<10% over Tier 1	<15% over Tier 1	<20% over Tier 1
Key Animal Wrangler	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Wrangler Captain	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95
Wrangler	\$28.66	\$27.23	\$25.79	\$24.36	\$22.93
COSTUME					
Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Asst. Designer/Coordinator	\$33.48	\$31.81	\$30.13	\$28.46	\$26.78
Set Supervisor/Seamstress/Cutter	\$33.48	\$31.81	\$30.13	\$28.46	\$26.78
Performers Costumer - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95
Set/Truck/Prep Costumer - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95
Prep Costumer - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95
Cutter/Seamstress/Buyer - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95
Special Skills Costumer - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95
B/G Costume Supervisor - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95
Dresser/Wardrobe Assistant - 3rd	\$27.69	\$26.31	\$24.92	\$23.54	\$22.15
Seamster/Seamstress/Cutter - 3rd	\$27.69	\$26.31	\$24.92	\$23.54	\$22.15
Costume Labourer	\$22.29	\$21.18	\$20.06	\$18.95	\$17.83
CRAFT SERVICE					
Key Craft Service	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
1st Assistant	\$25.97	\$24.67	\$23.37	\$22.07	\$20.78
2nd Assistant	\$22.73	\$21.59	\$20.46	\$19.32	\$18.18
DIVING					
Diving Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diving Supervisor - 1st	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diver - 2nd	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diver Tender - 3rd	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
GREENS					
Head Greens	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Lead Greens - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95
Greens Dresser - 2nd	\$27.69	\$26.31	\$24.92	\$23.54	\$22.15
Greens Labourer	\$22.52	\$21.39	\$20.27	\$19.14	\$18.02
GRIP					
Key Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Best Boy Grip	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95
Truck Grip	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95
3rd Grip	\$27.69	\$26.31	\$24.92	\$23.54	\$22.15
Dolly Grip	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95
Crane Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Rigging Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
2nd Rigging Grip	\$31.95	\$30.35	\$28.76	\$27.16	\$25.56
Rigging Grip	\$29.10	\$27.65	\$26.19	\$24.74	\$23.28
Key Aerial Rigger	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
2nd Aerial Rigger	\$48.47	\$46.05	\$43.62	\$41.20	\$38.78
3rd Aerial Rigger	\$41.54	\$39.46	\$37.39	\$35.31	\$33.23
Remote Head Technician	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable

Negotiated rate for Dept. Heads/Keys to be no less than \$2.00/hr above published rate of 2nd position within Department. Daily Calls extra \$0.75/hr

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	FEATURE M.O.W. MINI-SERIES \$12 Million CAD+	FEATURE M.O.W. MINI-SERIES \$5.5 Million CAD+	FEATURE M.O.W. MINI-SERIES \$3 Million - \$5.5 million CAD	LOW BUDGET FEATURE \$1.25 to \$3 Million CAD	ALL PROJECTS under \$1.25 Million CAD	
		SERIES \$900,000+ CAD per 1/2 hour episode OR \$2 million+ CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 3)	M.O.W. \$1.25 Million CAD+	SERIES \$450,000 - \$900,000 CAD per 1/2 hour episode OR \$900,000 - \$2 million CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 4)		SERIES up to \$450,000 CAD per 1/2 hour episode OR up to \$900,000 CAD per 1 hour episode
HAIR		<5% over Tier 1	<10% over Tier 1	<15% over Tier 1		<20% over Tier 1
Key Hair Stylist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
2nd Hair Stylist	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
3rd Hair Stylist	\$27.69	\$26.31	\$24.92	\$23.54	\$22.15	
Wig Maker	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
LIGHTING						
Gaffer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Best Boy Lighting	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
Rigging Gaffer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Best Boy Rigging Electric	\$31.95	\$30.35	\$28.76	\$27.16	\$25.56	
Rigging Electric	\$29.10	\$27.65	\$26.19	\$24.74	\$23.28	
Generator Operator	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
3rd Lighting Technician	\$27.69	\$26.31	\$24.92	\$23.54	\$22.15	
MAKE UP						
Key Make up Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
2nd Make up Artist	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
3rd Make up Artist	\$27.69	\$26.31	\$24.92	\$23.54	\$22.15	
Special Effects Make up Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
MARINE						
Marine Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Assistant Marine Coordinator	\$34.62	\$32.89	\$31.16	\$29.43	\$27.70	
Boat Wrangler	\$30.48	\$28.96	\$27.43	\$25.91	\$24.38	
PROPS						
Property Master	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Assistant Property Master - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
Gun Wrangler	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Property Buyer - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
Props Person - 3rd	\$27.69	\$26.31	\$24.92	\$23.54	\$22.15	
Props Builder - 3rd	\$27.69	\$26.31	\$24.92	\$23.54	\$22.15	
Props Labourer - 4th	\$25.47	\$24.20	\$22.92	\$21.65	\$20.38	
SCENIC PAINT						
Key Scenic Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Head Scenic Paint - 2nd	\$38.08	\$36.18	\$34.27	\$32.37	\$30.46	
Lead Scenic Painter - 3rd	\$33.90	\$32.21	\$30.51	\$28.82	\$27.12	
Scenic/On-Set Painter - 4th	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
Labourer	\$22.29	\$21.18	\$20.06	\$18.95	\$17.83	
SCRIPT SUPERVISOR						
Script Supervisor	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Script Assistant - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
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		SERIES \$900,000+ CAD per 1/2 hour episode OR \$2 million+ CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 3)	M.O.W. \$1.25 Million CAD+	SERIES \$450,000 - \$900,000 CAD per 1/2 hour episode OR \$900,000 - \$2 million CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 4)		SERIES up to \$450,000 CAD per 1/2 hour episode OR up to \$900,000 CAD per 1 hour episode
			<5% over Tier 1	<10% over Tier 1		<15% over Tier 1
SET CONSTRUCTION						
Construction Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Construction Foreman/Lead	\$38.08	\$36.18	\$34.27	\$32.37	\$30.46	
Assistant Lead Carpenter	\$33.90	\$32.21	\$30.51	\$28.82	\$27.12	
Scenic/On-Set Carpenter	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
Construction Buyer/Clerk	\$25.61	\$24.33	\$23.05	\$21.77	\$20.49	
Carpenter's Assistant	\$24.91	\$23.66	\$22.42	\$21.17	\$19.93	
Labourer	\$22.29	\$21.18	\$20.06	\$18.95	\$17.83	
SET DECORATION						
Key Set Decorator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Assistant Decorator - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
Leadperson - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
Set Buyer - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
On-Set Dresser - 2nd	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
Set Dresser - 3rd	\$27.69	\$26.31	\$24.92	\$23.54	\$22.15	
SOUND						
Production Sound Mixer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Boom Operator	\$33.48	\$31.81	\$30.13	\$28.46	\$26.78	
Utility Sound Technician	\$30.48	\$28.96	\$27.43	\$25.91	\$24.38	
Playback Operator	\$30.48	\$28.96	\$27.43	\$25.91	\$24.38	
SPECIAL EFFECTS						
Special Effects Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
1st Special Effects	\$33.48	\$31.81	\$30.13	\$28.46	\$26.78	
2nd Special Effects	\$31.19	\$29.63	\$28.07	\$26.51	\$24.95	
3rd Special Effects	\$27.69	\$26.31	\$24.92	\$23.54	\$22.15	
TRANSPORTATION						
Transportation Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Driver Captain	\$26.83	\$25.49	\$24.15	\$22.81	\$21.46	
Head Driver	\$26.12	\$24.81	\$23.51	\$22.20	\$20.90	
Base Camp Generator Operator	\$26.12	\$24.81	\$23.51	\$22.20	\$20.90	
Picture Vehicle Captain	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Picture Vehicle Assistant	\$25.40	\$24.13	\$22.86	\$21.59	\$20.32	
Unit/Heavy Equipment Driver	\$25.40	\$24.13	\$22.86	\$21.59	\$20.32	
Production Driver	\$24.00	\$22.80	\$21.60	\$20.40	\$19.20	
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