

SCHEDULE A - Minimum Rates (Effective January 1, 2020 to December 31, 2020)

*All amounts in Canadian Dollars JOB CLASSIFICATIONS	TIER 1	TIER 2	TIER 3	TIER 4	TIER 5	
	FEATURE M.O.W. MINI-SERIES \$12 Million CAD+	FEATURE M.O.W. MINI-SERIES \$5.5 Million CAD+	FEATURE M.O.W. MINI-SERIES \$3 Million - \$5.5 million CAD	LOW BUDGET FEATURE \$1.25 to \$3 Million CAD	ALL PROJECTS under \$1.25 Million CAD	
		SERIES \$900,000+ CAD per 1/2 hour episode OR \$2 million+ CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 3)	SERIES \$450,000 - \$900,000 CAD per 1/2 hour episode OR \$900,000 - \$2 million CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 4)			M.O.W. \$1.25 Million CAD+
			SERIES up to \$450,000 CAD per 1/2 hour episode OR up to \$900,000 CAD per 1 hour episode			
ANIMAL WRANGLER		5% below Tier 1	10% below Tier 1	15% below Tier 1		20% below Tier 1
Key Animal Wrangler	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Wrangler Captain	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Wrangler	30.41	\$28.89	\$27.37	\$25.84	\$24.32	
COSTUME						
Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Asst. Designer/Coordinator	35.51	\$33.74	\$31.96	\$30.19	\$28.41	
Set Supervisor/Seamstress/Cutter	35.51	\$33.74	\$31.96	\$30.19	\$28.41	
Performers Costumer - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Set/Truck/Prep Costumer - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Prep Costumer - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Cutter/Seamstress/Buyer - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Special Skills Costumer - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
B/G Costume Supervisor - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Dresser/Wardrobe Assistant - 3rd	29.38	\$27.91	\$26.44	\$24.97	\$23.50	
Seamster/Seamstress/Cutter - 3rd	29.38	\$27.91	\$26.44	\$24.97	\$23.50	
Costume Labourer	23.65	\$22.47	\$21.28	\$20.10	\$18.92	
CRAFT SERVICE						
Key Craft Service	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
1st Assistant	27.55	\$26.17	\$24.80	\$23.42	\$22.04	
2nd Assistant	24.11	\$22.91	\$21.70	\$20.50	\$19.29	
DIVING						
Diving Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Diving Supervisor - 1st	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Diver - 2nd	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Diver Tender - 3rd	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
GREENS						
Head Greens	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Lead Greens - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Greens Dresser - 2nd	29.38	\$27.91	\$26.44	\$24.97	\$23.50	
Greens Labourer	23.90	\$22.70	\$21.51	\$20.31	\$19.12	
GRIP						
Key Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Best Grip	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Truck Grip	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
3rd Grip	29.38	\$27.91	\$26.44	\$24.97	\$23.50	
Dolly Grip	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Crane Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Key Rigging Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
2nd Rigging Grip	33.90	\$32.20	\$30.51	\$28.81	\$27.12	
Rigging Grip	30.87	\$29.33	\$27.78	\$26.24	\$24.70	
Key Aerial Rigger	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
2nd Aerial Rigger	51.42	\$48.85	\$46.28	\$43.70	\$41.13	
3rd Aerial Rigger	44.07	\$41.87	\$39.67	\$37.46	\$35.26	
Remote Head Technician	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	

Negotiated rate for Dept. Heads/Keys to be no less than \$2.00/hr above published rate of 2nd position within Department. Daily Calls extra \$0.75/hr

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	FEATURE M.O.W. MINI-SERIES \$12 Million CAD+	FEATURE M.O.W. MINI-SERIES \$5.5 Million CAD+	FEATURE M.O.W. MINI-SERIES \$3 Million - \$5.5 million CAD	LOW BUDGET FEATURE \$1.25 to \$3 Million CAD	ALL PROJECTS under \$1.25 Million CAD	
		SERIES \$900,000+ CAD per 1/2 hour episode OR \$2 million+ CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 3)	M.O.W. \$1.25 Million CAD+	SERIES \$450,000 - \$900,000 CAD per 1/2 hour episode OR \$900,000 - \$2 million CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 4)		SERIES up to \$450,000 CAD per 1/2 hour episode OR up to \$900,000 CAD per 1 hour episode
		5% below Tier 1	10% below Tier 1	15% below Tier 1		20% below Tier 1
HAIR						
Key Hair Stylist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
2nd Hair Stylist	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
3rd Hair Stylist	29.38	\$27.91	\$26.44	\$24.97	\$23.50	
Wig Maker	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
LIGHTING						
Gaffer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Best Lighting	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Rigging Gaffer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Best Rigging Electric	33.90	\$32.20	\$30.51	\$28.81	\$27.12	
Rigging Electric	30.87	\$29.33	\$27.78	\$26.24	\$24.70	
Generator Operator	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
3rd Lighting Technician	29.38	\$27.91	\$26.44	\$24.97	\$23.50	
MAKE UP						
Key Make up Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
2nd Make up Artist	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
3rd Make up Artist	29.38	\$27.91	\$26.44	\$24.97	\$23.50	
Special Effects Make up Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
MARINE						
Marine Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Assistant Marine Coordinator	36.73	\$34.89	\$33.06	\$31.22	\$29.38	
Boat Wrangler	32.33	\$30.72	\$29.10	\$27.48	\$25.87	
PROPS						
Property Master	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Assistant Property Master - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Gun Wrangler	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Property Buyer - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Props Person - 3rd	29.38	\$27.91	\$26.44	\$24.97	\$23.50	
Props Builder - 3rd	29.38	\$27.91	\$26.44	\$24.97	\$23.50	
Props Labourer - 4th	27.02	\$25.67	\$24.32	\$22.96	\$21.61	
SCENIC PAINT						
Key Scenic Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Head Scenic Paint - 2nd	40.40	\$38.38	\$36.36	\$34.34	\$32.32	
Lead Scenic Painter - 3rd	35.97	\$34.17	\$32.37	\$30.57	\$28.77	
Scenic/On-Set Painter - 4th	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Labourer	23.65	\$22.47	\$21.28	\$20.10	\$18.92	
SCRIPT SUPERVISOR						
Script Supervisor	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Script Assistant - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
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SET CONSTRUCTION		5% below Tier 1	10% below Tier 1	15% below Tier 1		20% below Tier 1
Construction Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Construction Foreman/Lead	40.40	\$38.38	\$36.36	\$34.34	\$32.32	
Assistant Lead Carpenter	35.97	\$34.17	\$32.37	\$30.57	\$28.77	
Scenic/On-Set Carpenter	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Construction Buyer/Clerk	27.17	\$25.81	\$24.45	\$23.10	\$21.74	
Carpenter's Assistant	26.43	\$25.11	\$23.79	\$22.47	\$21.14	
Labourer	23.65	\$22.47	\$21.28	\$20.10	\$18.92	
SET DECORATION						
Key Set Decorator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Assistant Decorator - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Leadperson - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Set Buyer - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
On-Set Dresser - 2nd	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
Set Dresser - 3rd	29.38	\$27.91	\$26.44	\$24.97	\$23.50	
SOUND						
Production Sound Mixer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Boom Operator	35.51	\$33.74	\$31.96	\$30.19	\$28.41	
Utility Sound Technician	32.33	\$30.72	\$29.10	\$27.48	\$25.87	
Playback Operator	32.33	\$30.72	\$29.10	\$27.48	\$25.87	
SPECIAL EFFECTS						
Special Effects Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
1st Special Effects	35.51	\$33.74	\$31.96	\$30.19	\$28.41	
2nd Special Effects	33.09	\$31.44	\$29.78	\$28.13	\$26.48	
3rd Special Effects	29.38	\$27.91	\$26.44	\$24.97	\$23.50	
TRANSPORTATION						
Transportation Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Driver Captain	28.47	\$27.05	\$25.62	\$24.20	\$22.78	
Head Driver	27.71	\$26.32	\$24.94	\$23.55	\$22.17	
Base Camp Generator Operator	27.71	\$26.32	\$24.94	\$23.55	\$22.17	
Picture Vehicle Captain	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Picture Vehicle Assistant	26.94	\$25.60	\$24.25	\$22.90	\$21.56	
Unit/Heavy Equipment Driver	26.94	\$25.60	\$24.25	\$22.90	\$21.56	
Production Driver	25.46	\$24.19	\$22.92	\$21.64	\$20.37	
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