

## SCHEDULE A - MINIMUM RATES

(Effective April 1, 2025 to March 31, 2026)

The newly defined tier structure below shall apply to any eligible production that meets the budget criteria based on production costs. "Production costs" means all production costs inside and outside of Canada, "above" and "below the line", "pre-production", "production" and "post-production". The costs of the premium for a completion bond and the contingency fund (not to exceed 10% of the budget) shall be excluded from the production costs. Amounts below are stated in Canadian denominations. Exchange rate conversion will apply for proper calculation. Rates are in effect from April 1, 2025 - March 31, 2026. Established Series with at least one completed production season prior to January 1, 2025 may be eligible to negotiate flexibility regarding the application of the new Tier structure. A buffer of +/- \$100K between Tiers may be considered but only if a certified budget top sheet is provided.

<b>PROJECT CLASSIFICATION*</b>	<b>TIER 1</b>	<b>TIER 2</b>	<b>TIER 3</b>	<b>TIER 4</b>	<b>TIER 5</b>
Theatrical Feature	\$15 + Million	\$7.5 - \$15 Million	\$4 - \$7.5 Million	\$2 - \$4 Million	All Projects with a total budget under \$2 Million (negotiable)
Television/Streaming Feature (previously MOW)	\$12 + Million	\$9 - \$12 Million	\$5 - \$9 Million	\$2 - \$5 Million	
Mini/Limited Series per 2 hour segment	\$8 + Million	\$5 - \$8 Million	\$3.5 - \$5 Million	\$2 - \$3.5 Million	
Series ** per 1 hour episode	\$3.5 + Million	\$2 - \$3.5 Million	\$1.5 - \$2 Million	\$1 - \$1.5 Million	
Series ** per 1/2 hour episode	\$1.5 + Million	\$1 - \$1.5 Million	\$500k - \$1 Million	Up to \$500k	
<b>* All amounts in Canadian Dollars</b>					
<b>** First Season Incentive for eligible 1 hour or 1/2 hour Series allows a Tier dropdown</b>					

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<b>JOB CLASSIFICATIONS</b>		5% less than Tier 1	10% less than Tier 1	15% less than Tier 1	20% less than Tier 1
<b>ANIMAL WRANGLER</b>					
Key Animal Wrangler	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Wrangler Captain	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Wrangler	\$36.64	\$34.81	\$32.98	\$31.14	\$29.31
<b>COSTUME</b>					
Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Asst. Costume Designer - 1st	\$42.79	\$40.65	\$38.51	\$36.37	\$34.23
Costume Coordinator (Office) - 1st	\$42.79	\$40.65	\$38.51	\$36.37	\$34.23
Costume Workshop Supervisor - 1st	\$42.79	\$40.65	\$38.51	\$36.37	\$34.23
Costume Set Supervisor - 1st	\$42.79	\$40.65	\$38.51	\$36.37	\$34.23
Cutter, Tailor - 1st	\$42.79	\$40.65	\$38.51	\$36.37	\$34.23
BG Costume Coordinator - 1st	\$42.79	\$40.65	\$38.51	\$36.37	\$34.23
BG Costume Set Supervisor - 2nd	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Truck Supervisor/Assist Set Super - 2nd	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Stitcher, Special Skills Builder - 2nd	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Costume Buyer - 2nd	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Performers Costumer - 2nd	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Ager/Dyer/Breakdown Artist - 2nd	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Costume Expense Tracker - 2nd	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Costume Assistant, Buyer, Dresser - 3rd	\$35.40	\$33.63	\$31.86	\$30.09	\$28.32
<b>CRAFT SERVICE</b>					
Key Craft Service	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
1st Assistant	\$33.20	\$31.54	\$29.88	\$28.22	\$26.56
2nd Assistant	\$29.05	\$27.59	\$26.14	\$24.69	\$23.24
<b>DIVING</b>					
Diving Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diving Supervisor - 1st	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diver - 2nd	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diver Tender - 3rd	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
<b>GREENS</b>					
Head Greens	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Lead Greens - 2nd	\$38.51	\$36.59	\$34.66	\$32.73	\$30.81
Greens Dresser - 3rd	\$34.21	\$32.50	\$30.79	\$29.07	\$27.36
Greens Labourer	\$27.82	\$26.43	\$25.04	\$23.65	\$22.26
<b>GRIP</b>					
Key Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Best Grip	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Dolly Grip/Truck Grip	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Lead Grip	\$37.86	\$35.97	\$34.07	\$32.18	\$30.29
3rd Grip	\$35.40	\$33.63	\$31.86	\$30.09	\$28.32
Crane Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Rigging Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
2nd Rigging Grip	\$40.85	\$38.81	\$36.77	\$34.72	\$32.68
Rigging Grip	\$37.19	\$35.33	\$33.47	\$31.61	\$29.75
Remote Head Technician	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
<b>Negotiated rate for Department Heads to be no less than \$2.00/hour above scale rate of 2nd position in the department. Daily 849 Member Calls extra \$0.75/hour above scale rate.</b>					

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<b>JOB CLASSIFICATIONS</b>		5% less than Tier 1	10% less than Tier 1	15% less than Tier 1	20% less than Tier 1
<b>HAIR</b>					
Head of Department Hair	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Hair Stylist	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Assistant Hair Stylist	\$35.40	\$33.63	\$31.86	\$30.09	\$28.32
Barber	\$35.40	\$33.63	\$31.86	\$30.09	\$28.32
Special Skills Stylist	\$35.40	\$33.63	\$31.86	\$30.09	\$28.32
Wig Maker	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
<b>LIGHTING</b>					
Gaffer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Best Lighting	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Rigging Gaffer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Best Rigging Electric	\$40.85	\$38.81	\$36.77	\$34.72	\$32.68
Rigging Electric	\$37.19	\$35.33	\$33.47	\$31.61	\$29.75
Generator Operator	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Lighting Console Operator	\$40.85	\$38.81	\$36.77	\$34.72	\$32.68
3rd Lighting Technician	\$35.40	\$33.63	\$31.86	\$30.09	\$28.32
<b>MAKE UP</b>					
Head of Department Make Up	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Make Up Artist	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Make Up Artist	\$35.40	\$33.63	\$31.86	\$30.09	\$28.32
Special Effects Make up Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
<b>MARINE</b>					
Marine Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Marine Coordinator	\$44.25	\$42.04	\$39.83	\$37.61	\$35.40
Boat Wrangler	\$38.96	\$37.01	\$35.06	\$33.11	\$31.17
<b>PROPS</b>					
Property Master	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Prop Master	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Property Buyer	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Key On-Set Props / Key Builder	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Assist. On-Set Props / Assist. Builder	\$35.40	\$33.63	\$31.86	\$30.09	\$28.32
3rd Props Person / Props Tracker	\$35.40	\$33.63	\$31.86	\$30.09	\$28.32
Props Labourer - 4th	\$32.55	\$30.92	\$29.30	\$27.67	\$26.04
Special Skills (Gun Wrangler, Food Stylist, etc)	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
<b>RIGGING (AERIAL)</b>					
Key Aerial Rigger	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
2nd Aerial Rigger	\$61.94	\$58.85	\$55.75	\$52.65	\$49.55
3rd Aerial Rigger	\$53.10	\$50.45	\$47.79	\$45.14	\$42.48
<b>SCENIC PAINT</b>					
Key Scenic Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Scenic Paint - 2nd	\$48.68	\$46.25	\$43.81	\$41.38	\$38.95
Lead Scenic Painter - 3rd	\$43.35	\$41.18	\$39.01	\$36.85	\$34.68
Scenic/On-Set Painter - 4th	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Scenic Buyer/Clerk	\$32.74	\$31.10	\$29.47	\$27.83	\$26.19
Labourer	\$28.50	\$27.07	\$25.65	\$24.22	\$22.80
<b>Negotiated rate for Department Heads to be no less than \$2.00/hour above scale rate of 2nd position in the department. Daily 849 Member Calls extra \$0.75/hour above scale rate.</b>					

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<b>JOB CLASSIFICATIONS</b>		5% less than Tier 1	10% less than Tier 1	15% less than Tier 1	20% less than Tier 1
<b>SCRIPT SUPERVISOR</b>					
Script Supervisor	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Script Assistant - 2nd	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
<b>SET CONSTRUCTION</b>					
Construction Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Construction Foreman/Lead	\$48.68	\$46.25	\$43.81	\$41.38	\$38.95
Assistant Lead Carpenter	\$43.35	\$41.18	\$39.01	\$36.85	\$34.68
Lead Metal Fabricator	\$43.35	\$41.18	\$39.01	\$36.85	\$34.68
Scenic/On-Set Carpenter	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Metal Fabricator	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Construction Buyer/Clerk	\$32.74	\$31.10	\$29.47	\$27.83	\$26.19
Carpenter's Assistant	\$31.83	\$30.24	\$28.65	\$27.06	\$25.47
Labourer	\$28.50	\$27.07	\$25.65	\$24.22	\$22.80
<b>SET DECORATION</b>					
Key Set Decorator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Decorator	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Leadperson	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Set Buyer	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
On-Set Dresser	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
Set Dec Coordinator	\$37.64	\$35.76	\$33.87	\$31.99	\$30.11
Assistant Leadperson	\$37.64	\$35.76	\$33.87	\$31.99	\$30.11
Special Skills	\$37.64	\$35.76	\$33.87	\$31.99	\$30.11
Set Dresser	\$35.40	\$33.63	\$31.86	\$30.09	\$28.32
<b>SOUND</b>					
Production Sound Mixer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Boom Operator	\$42.79	\$40.65	\$38.51	\$36.37	\$34.23
Utility Sound Technician	\$38.96	\$37.01	\$35.06	\$33.11	\$31.17
Playback Operator	\$38.96	\$37.01	\$35.06	\$33.11	\$31.17
<b>SPECIAL EFFECTS</b>					
Special Effects Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
1st Special Effects	\$42.79	\$40.65	\$38.51	\$36.37	\$34.23
2nd Special Effects	\$39.86	\$37.87	\$35.88	\$33.88	\$31.89
3rd Special Effects	\$35.40	\$33.63	\$31.86	\$30.09	\$28.32
<b>TRANSPORTATION</b>					
Transportation Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Driver Captain	\$36.11	\$34.31	\$32.50	\$30.70	\$28.89
Head Driver	\$34.51	\$32.78	\$31.06	\$29.33	\$27.61
Base Camp Generator Operator	\$34.51	\$32.78	\$31.06	\$29.33	\$27.61
Picture Vehicle Captain	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Picture Vehicle Assistant	\$33.55	\$31.87	\$30.20	\$28.52	\$26.84
Unit/Heavy Equipment Driver	\$33.55	\$31.87	\$30.20	\$28.52	\$26.84
Production Driver	\$31.70	\$30.12	\$28.53	\$26.95	\$25.36
<b>TRAINEES (as outlined in Schedule D)</b>					
Trainees - All Departments	\$17.00	\$17.00	\$16.00	\$16.00	\$16.00
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